

“Amendments to the Labour Code”

Newsletter



Amendments to the Labour Code of the Republic of Albania

On July 26, 2024, the Albanian Parliament approved Law No. 91/2024, 'On some Amendments to Law No. 7961, dated 12.07.1995 "**Labour Code of the Republic of Albania**", as amended' (the **New Law**).

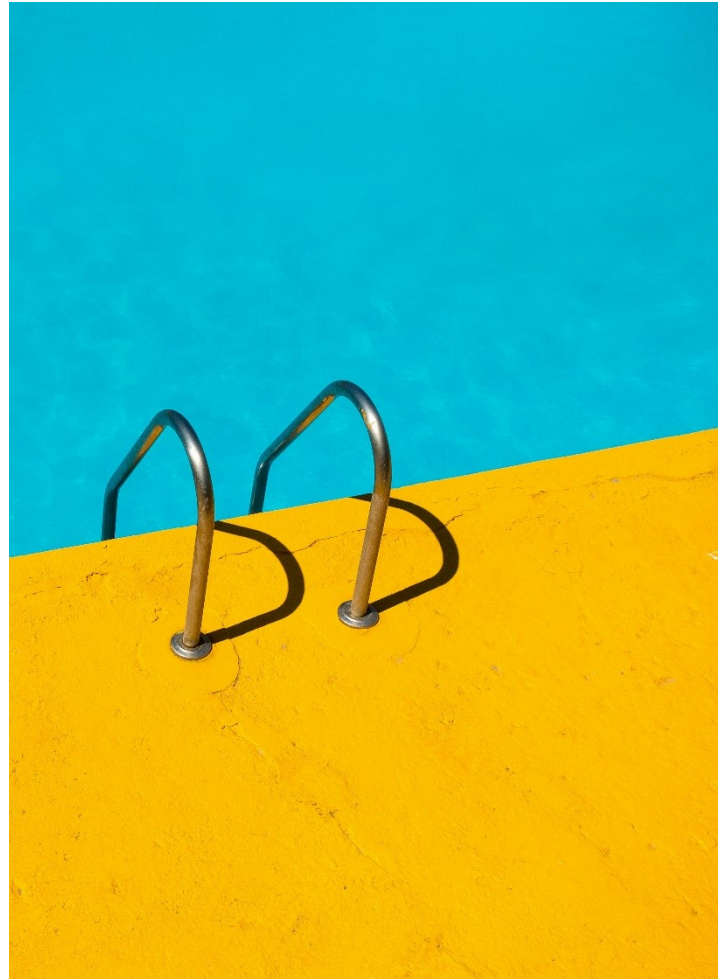
The Amendment introduces two significant changes concerning paid annual leave:

1. **Minimum Annual Leave:** The minimum annual leave entitlement has been increased from four calendar weeks to 22 business days.
2. **Flexibility in Leave Duration:** Employees are now permitted to take annual leave in increments of fewer than a calendar week.

The previous requirement for leave to be granted in an uninterrupted period of at least one week has been repealed.

These amendments aim to enhance flexibility in managing annual leave, providing clearer guidelines for both employees and employers, and fostering a more adaptable and transparent working relationship.

The New Law was published in the Official Gazette on August 9, 2024 and will take effect on August 24, 2024.



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