Albania

To keep you up-to-date with the latest economic and financial developments, this bulletin provides information that may affect the operation of your business in Albania.

Recent amendments to Law on National Holidays


The New Law introduces 8th of December “Youth National Day” as a national holiday.

Furthermore, the New Law abrogates the provision of last paragraph of article 1 of Law on National Holidays, which set out that “in case the National Holiday falls on Saturday or Sunday the following working day shall be a day-off”.

This amendment does not affect article 86 of the Labor Code that provides for a rule similar with the above abrogated provision. Before the said amendment, article 86 of the Labor Code and article 1, last paragraph of Law on National Holidays complemented each other. But, starting from the entry into force of the New Law, the above provision of the Labor Code becomes the only rule applicable to the matter.

Article 86 of the Labor Code provides that when the national holiday falls in the weekly days-off, the day-off due to the national holiday is postponed on Monday.

Pursuant to the Labor Code (article 85), the weekly day-off includes Sunday; leaving thus open the determination of other weekly days off to any relevant secondary legislation, collective contract, individual contract, internal regulation of the employer and local and professional practices.

In any case, should the employee be required to work during a day-off corresponding to a national holiday, article 87 of the Labor Code entitles the employee to benefit either monetary or time-off compensation.
The information contained in this Newsletter is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

For more information contact:

Boga & Associates  Boga & Associates
Deshmoret e 4 Shkurtit str.  Nene Tereza str.
P.O Box 8264  Entry 30, No. 5
Tirana, ALBANIA  Pristina, KOSOVO
Tel  +355 4 225 1050/225 1022  Tel  +381 38 223 152
Fax  +355 4 225 1055  Fax  +381 38 223 153

Internet: http://www.bogalaw.com
E-mail: info@bogalaw.com

Genc Boga - Partner
Alketa Uruçi – Senior Manager
Renata Leka – Senior Manager

© 2010 Boga & Associates. All rights reserved.
This publication is copyrighted and is protected to the full extent of the law. Nevertheless, you are free to copy and redistribute it on the condition that full attribution is made to Boga & Associates

Boga & Associates, established in 1994, has emerged as one of the premiere law firms operating in Albania and Kosovo, earning a reputation for providing the highest quality of Legal, Tax and Accounting services to its clients.

The practice maintains its commitment to quality through the skills and determination of a team of attorneys and advisors with a wide range of skills and experience. The extensive foreign language capabilities of the team help to ensure that its international clientele have easy access to the expanding Albanian business environment.

Boga & Associates represents a broad spectrum of high-profile clients, including financial institutions, airlines, industrial complexes, mining and petroleum concerns, non-profit organizations, embassies, public utilities, commercial companies, international and governmental agencies.