To keep you up-to-date with the latest economic and financial developments, this bulletin prepared by our Tax Team provides information that may affect the operation of your business in Albania.

**New minimum and maximum salary for purposes of calculating social and health contributions**

In the meeting of 17th of July 2013, the Council of Ministers approved a decision, which amends decision no. 1114, dated 30.07.2008 “On Some Matters implementing the Legislation related to the Social and Health Contributions in the Republic of Albania”, as amended (the “Decision”).

The Decision will enter into force upon publication in the Official Gazette and extends its effects from the 1st of August 2013.

The Decision increases the minimum and maximum monthly salaries, which serve as the basis of calculation of social and health contributions.

Starting from 1st of August 2013, the monthly minimum salary will be Leke 19,026 while the maximum salary will be Leke 95,130.

Social and health contribution rates to be paid by both the employee and employer are not subject to changes. Therefore, the rates as indicated below apply:

**Paid by employer**
- Social insurance 15 %
- Health insurance 1.7 %

**Paid by employee**
- Social insurance 9.5 %
- Health insurance 1.7 %

As a reminder, monthly declaration and payment of social and health contributions by employers should be made not later than the 20th day of the successive month.
BOGA & ASSOCIATES

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Boga & Associates

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The firm maintains its commitment to quality through the skills and determination of a team of attorneys and other professionals with a wide range of skills and experience. The extensive foreign language capabilities of the team help to ensure that its international clientele have easy access to the expanding Albanian and Kosovo business environment.

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